

Kristina Kalkman

PARTNER – PORTLAND

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PRACTICE AREAS

Consumer, Industrial, Human Capital, Diversity, Equity, & Inclusion Search & Consulting, Energy, Technology & Innovation

EXPERIENCE

9 Years

PROFESSIONAL QUALIFICATIONS

BSc, Health and Human Development, Montana State University, Bozeman, MT
Business Administration Certificate, Oregon State University, Corvallis, OR



Kristina's consultative approach has proven highly effective at executing strategic talent initiatives and delivering outstanding, diverse talent. Her hands on, common sense approach is highly effective in matching appropriate talent to leadership positions for companies of all sizes – from Start-ups to Fortune 100 companies. Kristina has delivered a broad variety of roles for clients across a range of industries including, Technology, Consumer Goods, Energy, Insurance, Sustainability, Manufacturing, and Lean for both manufacturing and service industries.

Her strengths include her ability to listen and relate to the specific needs of her clients, allowing her to serve as a powerful advisor to identify and refine current and future leadership requirements. Helping clients achieve their goals through a fundamental understanding of their needs and expanding their overall potential through the right talent is Kristina's passion.

As a prior Entrepreneur, Kristina understands the drive and determination behind her clients' charge to advance revenue, profitability, and growth – with a constant drive for continuous improvement. One of Kristina's specific areas of expertise is working with Founders/CEOs of privately held companies to define and acquire the right leadership and skills necessary to achieve their next level.

While she typically conducts national searches, Kristina's presence in the Pacific Northwest for over 20 years gives her keen insight into the cultures, talent markets, industries, and unique challenges of the greater west coast. The area also lends to Kristina's favorite past times, including fly-fishing, golfing and enjoying the local cuisines and wines with family and friends.