

# Karsten Matthes

PARTNER – BERLIN

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## PRACTICE AREAS

Life Sciences & HealthCare

## EXPERIENCE

25 Years

## PROFESSIONAL QUALIFICATIONS

Studies in Educational Sciences, Emphasis on HR and Psychology, Helmut-Schmidt-Universität



Outstanding industry knowledge especially in Pharma, Life Sciences & Healthcare, an extensive international network, profound and successful expertise in consulting as well as search and selection of specialists and executives distinguish Karsten as an executive search professional.

Karsten learned leadership and human resources from scratch. After his officer career, he started at a globally active, owner-managed medium-sized company specializing in medical technology (Biotronik). Later, he became a member of the management team in a multinational top ten healthcare company (Sanofi) and was responsible for Human Resources in 3 countries, at 9 locations for a total of more than 2,000 employees. Since 2013, Karsten Matthes has been established as a management and HR consultant.

Karsten studied education with a focus on human resources and psychology at Helmut Schmidt University in Hamburg. He underwent demanding leadership programs at a young age, first as part of his officer training and later with a leading global healthcare group.